

JOB OPPORTUNITY

**DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)
WESTERN CONNECTICUT MENTAL HEALTH NETWORK (WCMHN)**

REHABILITATION THERAPY ASSISTANT 2 – WC44394

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Position Number: WC44394

Program/Unit: Young Adult Services / Transitional Housing Program / Waterbury Area Office

Shift/Schedule/Hours: 1st Shift – 8:00 a.m. - 4:30 p.m. –Monday-Friday, Holidays and Rotating Weekends
Full Time - 40 Hours/Week

Salary Range: \$49,599.00 – \$66,583.00

Posting Date: April 29, 2015 **Closing Date:** May 05, 2015

General Experience: Three (3) years of experience working with patients and/or clients exhibiting mental, emotional, or motor status disorders.

Special Experience: One (1) year of the General Experience must have been as a Rehabilitation Therapy Assistant 1 or its equivalent.

Substitutions Allowed:

1. An Associate's Degree in a recognized therapeutic discipline may be substituted for the General and Special Experience.
2. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience. In this case the Special Requirement must still be met.

Special Requirements: Incumbents in this class must possess and retain a current/valid Motor Vehicle Operator's License. Incumbents in this class may be required to travel.

Duties: Knowledge of rehabilitation principles and practices; knowledge of psychiatric and psychosocial disorders and their relationship to therapeutic techniques; knowledge of individual and group dynamics; considerable interpersonal skills; ability to encourage, educate and work effectively with clients; ability to observe, report and chart client's behavior or responsibility to discern program results. Work as part of a team to provide state of the art day programming to teach young adults in the Transitional Housing Program (THP) who have complex and high risk conditions to achieve greater independence; participate in positive support behavioral plans as required, responsible for the planning, implementation and evaluation of rehabilitation activities; leads or co-leads groups at the THP and outpatient YAS program to enhance functional living skills, health education, leisure skills and social skills for young adults with complex and challenging mental health conditions and severe and prolonged trauma. Provide individualized age-appropriate life skills to young adults that is consistent with the cognitive, psychosocial and physiological needs and capacities of persons served. Provide services that reflect knowledge, skill and awareness of age, culture and diversity of clients served. Utilize appropriate teaching methods to educate clients with a concern for cognitive functioning, motivational level and learning style. Provides shift support and coverage to staff as needed. May have access and ability to use WCMHN health care professional and paraprofessional overtime data base. Provides monitoring and therapeutic interventions to the young adult population living at the transitional housing program. Monitors and documents consumers behavior and progress. Provides direct care services in a culturally appropriate manner. Provides recovery oriented practice. Prepares food as appropriate to the care, treatment and services provided. Monitors staff compliance with relevant policies and procedures. Participates in ongoing in-service education. Maintain client and program safety. Performs other related duties as required.

WORKING CONDITIONS: Incumbents in this class may be required to lift and restrain patients and/or clients and may have some exposure to moderately disagreeable conditions, infectious and/or communicable diseases and risk of injury from assaultive and/or abusive patients and/or clients.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates = Rehabilitation Therapy Assistant 2** - must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotion/demotion candidates** must submit pages 1-7 of the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All Other Candidates:** Individuals must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application. The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).

PLEASE SEND APPLICATIONS TO:

Email: Julie.Roy@ct.gov

OR

Fax: (203) 805-6440

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas - Employment Opportunities.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. **(NP-6)**